



Harrietsham Church of England Primary School

Headteacher: Mrs Jackie Chambers
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Nurtured We Flourish

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8th September 2025

Invitation to Join Our New Equality and Diversity Committee.

Dear Parents and Carers,

I hope this letter finds you well. I am writing to you in my new role as the school's Equality Lead to share an exciting opportunity to become more involved in shaping the inclusive culture of our school community.

We are forming a new Equality and Diversity Committee, which will bring together a group of staff members, a school governor, and parent representatives. The aim of this committee is to support our ongoing commitment to ensuring that our school is a welcoming, supportive, and inclusive environment for all.

The committee will meet once per term, and will work collaboratively to identify and develop initiatives that promote equality, celebrate diversity, and address any barriers to inclusion. One of our first tasks will be to review the findings of an Equality and Diversity Audit taking place in Term 1, and to use this information to help create an action plan for the year ahead.

If you are passionate about equality and diversity, or if you represent, or have a personal interest in, any of the Protected Characteristics (as outlined in the Equality Act 2010), we would be delighted to have your voice on the committee.

If you are interested in joining, please register your interest by emailing me directly at: emma.giannini@harrietsham.kent.sch.uk.

Thank you for your continued support in making our school a place where every member of our community feels valued and included.

Warm regards,

Emma Giannini
Equality Lead



SCHOOL
MEMBER

